



## EXTERNAL JOB OFFER N° 008/ADMIN/HR/VESAU/2024

|                   |  |
|-------------------|--|
| Company           | Virunga Energies SAU                                     |
| Role              | Director of Civil Infrastructure Construction            |
| Main mission      | Responsible for managing all civil construction projects |
| Location          | Goma, North Kivu, Democratic Republic of Congo (DRC)     |
| Reporting to      | Chief Executive Officer                                  |
| Supervising       | Civil Infrastructure Construction Team                   |
| Contract type     | Fixed-term employment contract                           |
| Contract duration | 2 years  |
| Start date        | January 2025   |
| Position open to  | Expatriates / International                              |

### I. VIRUNGA ENERGIES SAU

Founded in 2013, Virunga Energies SAU (VE) is a for-profit limited company (société anonyme unipersonnelle – SAU) established to electrify regions in the North Kivu Province of the Democratic Republic of Congo (DRC). VE generates, transports, distributes, and markets renewable energy to over 35,000 customers, including households, SMEs, and industrial clients. VE's main market is Goma, a city of over 2 million inhabitants, which it supplies with electricity through the Matebe Hydroelectric Plant, producing 13.2 MW. VE also operates the Luviro (14.6 MW) and Mutwanga (1.4 MW) hydroelectric plants in other regions of North Kivu. VE manages \$150 million in assets, including hydroelectric plants, transmission lines, and an electricity distribution network.

Virunga undertakes large-scale construction projects, including the 28 MW Rwanguba Hydroelectric Plant, solar power plants, water distribution networks for humanitarian projects, and agricultural processing plants.

VE is a 100% subsidiary of the Virunga Foundation, a UK-registered charity founded in 2005 to support the protection of flora and fauna in Virunga National Park and benefit the local communities around the park. The Foundation holds the management contract for the park, obliging it to restore and manage the park in partnership with the Congolese Institute for Nature Conservation (Institut Congolais pour la Conservation de la Nature – ICCN). The park is a UNESCO World Heritage Site in eastern DRC and the most biologically diverse protected area in Africa.

All profits generated by VE are reinvested in expanding its energy assets or in park conservation. VE's medium-term goal is to use its cash flow to fully finance park operations.

### II. ROLE RESPONSIBILITIES AND OBJECTIVES

- Transform the existing Rwanguba Power Station construction team into a unit that executes multiple infrastructure construction projects for VE, the broader objectives of the Virunga Foundation, and external clients.
- Establish and manage a management team and organization capable of meeting growth challenges in a complex environment and achieving ambitious goals.
- Plan, organize, and supervise construction projects while coordinating various stakeholders to meet deadlines (including on-site visits).

**Virunga Energies SAU « VE SAU »**

RCCM : CD/GOM/RCCM/13-B-00968 | Id. Nat. : 01-83-N76625F | NIF : A1412106E

1, Av. Matebe, C/Bwisha, T/Rutshuru, P/Nord-Kivu, RDC

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- Contribute to the creation and prioritization of new projects and negotiate contracts with external clients.
- Develop and manage project budgets, ensuring profitability by tracking costs and expenses.
- Ensure adherence to quality and safety standards and promote sustainable construction practices.
- Establish an independent civil engineering design office in collaboration with external consulting engineers.
- Maintain strong relationships with clients and partners and communicate effectively to ensure transparency.
- Work closely with the electrical infrastructure construction team.
- Develop the strategy for the new unit in close collaboration with the Chief Executive Officer.

### III. QUALIFICATIONS AND SKILLS

- Hold a university degree in Civil Engineering.
- Be proficient in French.
- A minimum of 10 years of experience, with 5 years or more as a team leader in infrastructure construction projects, preferably in hydraulic and energy works.
- Proven experience in infrastructure design and planning.
- Demonstrated experience in managing multisectoral programs or projects.
- Preferably, experience working in a sub-Saharan African country.
- Proven experience in project cycle management, decision-support systems for infrastructure programs/projects, and development.
- Demonstrated communication skills, project planning and management abilities, and team leadership in the field.
- Ability to work in sometimes challenging environments and manage unforeseen situations.

### IV. APPLICATION

A detailed CV (3 pages maximum) must be sent to [jgabriel@virunga.org](mailto:jgabriel@virunga.org) and [recruitmentvsarl@virunga.org](mailto:recruitmentvsarl@virunga.org).

Issued in Goma, 28 October 2024

« For Virunga Energies SAU »

  
**Ephrem Balole-Bwami**  
Managing Director

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