



# VIRUNGA | FOUNDATION

RÉPUBLIQUE DÉMOCRATIQUE DU CONGO

## Job Description: Deputy Group CFO

**The Virunga National Park**, a UNESCO World Heritage Site, is the oldest park in Africa. It spans 7,800 km<sup>2</sup>, is home to some of the last mountain gorillas, and is considered one of the most biodiverse places in the world.

To anchor the park's conservation within a sustainable framework that benefits surrounding communities (5 million people, 70% of whom live below the poverty line as defined by the World Bank), **Virunga Foundation** has launched a large socio-economic development program in the North Kivu Province, known as the Virunga Alliance. In addition to conserving the park, VF has established 4 development priorities: electricity, support for entrepreneurship and development, agriculture, and tourism.

### Position Summary

Virunga Foundation is seeking a Deputy Group CFO to lead key finance projects and support the CFO in structuring and improving critical finance functions (i.e. reporting, consolidating, budgeting, capital allocation, cost controlling). This role is based in Goma in the DRC.

### Key Responsibilities

#### Financial Planning & Analysis (FP&A):

- Leading the budgeting, forecasting, and long-term financial planning (including developing a cash reserve strategy) exercises of the Group.
- Analyzing financial data and performance metrics to inform strategic decisions across Group for the Senior Management (CEO, CFO, COO).
- Owning and continuously refining the group-level financial model to support strategic planning, performance monitoring, and decision-making.

#### Audit & Financial Reporting:

- Supporting the CFO in ensuring timely and accurate group-level financial statements in compliance with accounting standards (IFRS, GAAP, etc.) and donors' (EU, USAID) procedures.

- Compiling and developing different reports to key stakeholders (donors, board, group entities, ...) and supporting CFO in managing donor relations
- Assisting in the development and implementation of internal controls and corporate governance practices to ensure accuracy and integrity of financial data

#### **Treasury and Cash Management:**

- Improving liquidity, cash flow, and working capital modelling and forecasting.

#### **Cost Control & Optimization:**

- Optimizing intercompany billing, spending, and donor contracts
- Implementing cost-saving and cash flow uplift initiatives, and identifying opportunities for operational efficiency.
- Leading the digital transformation of the finance function.
- Monitoring and controlling overhead expenses across the group.
- Optimizing finance processes.

#### **Qualifications and Experience**

- Master degree in Finance, Business or a related field
- Experience in management consulting , FP&A, and/or accounting role
- Proven experience in leading finance teams, mentoring junior staff, and managing cross-functional finance departments.
- Demonstrated capability to work with senior executives and influence decision-making at the highest levels.
- Understanding of EU and USAID procedures and regulations
- Proficiency in financial modelling, analysis tools, and accounting software (Odoo)
- Excellent analytical skills with attention to detail
- Ability to work independently and collaboratively in a remote environment
- Effective communication and interpersonal skills
- Fluency in French and English

#### **Conditions:**

You will be based in Goma. The position is for a 2 years' duration, renewable. The remuneration package will be aligned with qualifications and experience

- 30 working days leave per year
- 2 home leave return flights per year

- Full medical insurance
- Basic accommodation and food on sites in DRC

**To apply:**

Please send your CV (max two pages) to Virunga Foundation's HR department at [recruitment@virunga.org](mailto:recruitment@virunga.org) and [eklausner@virunga.org](mailto:eklausner@virunga.org)

Mentioning in the subject: Application Deputy CFO 14/VF/ICCN/2024